

THE IDEAL CANDIDATE

When you sign up to a recruitment consultancy, you'll be partnered with a consultant who will help you find the role that's perfect for your needs. Having a good working relationship with your consultant is essential, both for you and them, so here are some tips to help you achieve the outcome you want.



BE HONEST AND UPFRONT

Reference and qualification checks will pop up at some point in the recruitment process. If conflicting information results from these checks, your consultant may not be confident in presenting you to prospective employers. Be honest about your experience and skillset, and tell your consultant about things like employment preferences, other interviews and pre-booked holidays; your openness and honesty will always gain respect.



STAND OUT

The consultant's goal is to provide a shortlist of candidates of such high calibre that the hiring organisation finds it hard to choose between them. Your goal is to show your point of difference and prove that you're clearly the best in the pack. Prepare for the interview, research the organisation that's interviewing you, and find out as much information about the role as you can beforehand.



COMMUNICATE

If anything changes, let your consultant know. Update them on your availability and let them know about other interviews you may be going to. It's also helpful to give your consultant a call after your interview, just so we know how it went.



BE RELIABLE

Turn up to interviews on time. Communicate to us – there's no such thing as over-communication in our line of work! Wear corporate clothing to any interviews we might put you forward for (if in doubt, over dress) and always be polite and respectful. In the same way you expect the best out of your consultant, we expect the best out of you (but in a nice way).

Whether you get the role they put you forward for or not, stay in touch with your consultant. This will help them keep you in mind, especially for non-advertised roles.